



Position Description Clinical team leader

headspace Shoalhaven
Full time or Part-time

Purpose of position

- Lead the headspace Shoalhaven mental health teams, supporting the mental health clinicians and facilitating teamwork, collaborative care and the implementation and monitoring of effective evidence based clinical systems.
- Liaising with external providers to establish treatment and referral pathways.
- It is desirable that this position is also involved in the direct delivery of mental health services as part of the headspace clinical team (eg Clinical Psychologist, Psychologist or Mental Health Nurse).

Key Responsibilities

Leadership

- Communicate service vision and mission and lead clinical service planning and development in collaboration with Clinical Services Manager and Operations Manager.
- Implement professional development and peer support framework for clinical staff.
- Assist in the development of sustainable models of practice.
- Foster team work within and across clinical team disciplines and administrative teams
- Assist the recruitment, orientation and retention of clinical staff

Clinical Systems

- Work with services managers in the identification, development and implementation of effective service delivery models.
- Advise mental health teams on compliance with the IDGPs clinical governance framework, including
 - reviewing clinical decisions and documenting to the clinical register
 - representing headspace on Clinical Governance Committee
 - identifying and promoting best practice; developing and/or identifying evidence based resources
- Assist the development and implementation of clinical policies and procedures
- Ensure effective operation of clinical supervision practices
- Implement the evaluation strategy for headspace mental health services

Competencies

- Degree or higher in Clinical Psychology, Psychology or Mental Health Nursing and current registration with appropriate authority

- Experience in assessment and diagnosis of mental health disorders, and provision of evidence-based focused psychological strategies
- Experience in the provision of treatment consultation, supervision and training of mental health clinicians.
- Demonstrated understanding of key issues in comprehensive Primary Health Care, particularly in relation to the health and wellbeing needs of young people with mental health and/or substance use problems.
- Demonstrated ability to engage and communicate effectively with young people.
- Commitment to quality care, innovation, professional development and teamwork
- Well developed written and verbal communication skills
- Stress Management: the ability to keep functioning effectively when under pressure and maintain self control in the face of hostility or provocation.

Special Job Requirements

In order to fulfil the responsibilities of the position you must hold a current drivers licence and have access to a comprehensively insured motor vehicle. On the occasions when you use a privately owned motor vehicle for work-related purposes, the IDGP will pay a motor vehicle allowance on a per kilometre basis, according to the IDGP's Policies and Procedures.

Child Protection

This position is designated as child-related employment. The *Child Protection (Prohibited Employment) Act 1998* makes it an offence for a person convicted of a serious sex offence (a Prohibited Person) or a Registrable Person under the *Child Protection (Offenders Registration) Act 2000*, to apply for, undertake or remain in child-related employment. Relevant criminal history and prior employment checks will be conducted on recommended applicants.