

DO YOU NEED ADMIN STAFF?

In2Health

Why not employ an Aboriginal person



Education
& Training
State Training Services



ILLAWARRA
DIVISION OF
GENERAL
PRACTICE

University of Wollongong



In2Health can provide you with suitable Aboriginal people to work in your Practice.

The Project aims to:

- Provide employment opportunities for Aboriginal people
- Increase the number of Aboriginal people using their local GP
- Close the Gap in Health and Employment outcomes for Aboriginal people
- Help you provide a welcoming environment for Aboriginal people

Benefits to your Practice

In2Careers and the Project partners would like to work with you to provide employment opportunities for Aboriginal people. The benefits for your Practice and the local community are numerous, and include the following:

- Addressing skill shortages in the area
- Social inclusion
- Financial incentives
- Providing an opportunity to assist Aboriginal people into a career path

In2Careers Services

As the Project partner responsible for the recruitment and ongoing support of new employees, In2Careers will:

- Recruit and prepare Aboriginal people for your workplace
- Facilitate pre-employment training if required
- Facilitate appropriate security and other checks
- Provide mentoring for the new employee and employer
- Provide cultural awareness training if required
- Facilitate traineeships and arrange financial assistance



What Financial Incentives are available?

The cost as shown in table 1.0 is an estimate only, based on a one year full-time traineeship. The incentives or subsidies are based on the person being eligible.

Table 1.0

INCOME	GST Exclusive
DET Traineeship Incentive - up to	\$4,000.00
DEEWR Wage Assistance	\$6,000.00
Job Services Australia - up to	\$4,000.00*
Sub Total (incentives)	\$10,000.00*
EXPENSES - Annual approximate only	
Gross wage 35hr week - National Training Award	\$23,150.00
Workers Comp	\$417.00
Annual Leave	\$312.00
Superannuation	\$2,083.00
Sub Total (wages)	\$25,962.00
TOTAL (wages - incentives)	\$15,962.00*

*This is a conservative figure as trainees are potentially entitled to receive up to \$14,000.00 should they qualify for full entitlement of incentives, i.e. employer's wage contribution could be reduced to \$11,962.00 approximately.

Your Practice may also be eligible for \$550 for training/professional development.



Training, employment and mentoring of Aboriginal people



What is a Traineeship?

Traineeships are excellent pathways for training and developing new and existing employees. The skills your trainee acquires are customised to meet the specific needs of your organisation.

Traineeships:

- combine time at work with training and can be full-time, part-time or school-based
- are offered at all Certificate levels up to Advanced Diploma



In2Careers Pty Ltd

PO Box 4105
Towradgi NSW 2518

M : 0414 972 555
F: (02) 8003 9116
E: in2careers@exemail.com.au
W: in2careers.com.au

In2Health is a project formed in partnership with the Illawarra Division of General Practice, University of Wollongong – Graduate School of Medicine, In2Careers and NSW State Training Services.



University of Wollongong

